Committed to our communities. Protecting tomorrow's water resources by treating today's wastewater through innovation and superior level of service.

SELMA - KINGSBURG - FOWLER
COUNTY SANITATION DISTRICT

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SELMA-KINGSBURG-FOWLER COUNTY SANITATION DISTRICT
EMPLOYMENT OPPORTUNITY ANNOUNCEMENT

CLASSIFICATION: Operator-In-Training/Operator I/Operator II /Operator III

DATE POSTED: November 2, 2026

SUMMARY: Under the direct supervision of the Assistant Plant Operations Supervisor, performs a variety of skilled and semi-skilled tasks in the operation and maintenance of the wastewater treatment plant and facilities.

SALARY: Operator-In-Training $3,591 - $4,583 per month (Range 4 "A" step through "Y" step)
Operator I $4,597 - $5,867 per month (Range 14 "A" step through "Y" step)
Operator II $4,950 - $6,318 per month (Range 17 "A" step through "Y" step)
Operator III $5,331 - $6,804 per month (Range 20 "A" step through "Y" step)

*Up to 9% wage rate increase for additional certification pay. 3% base wage increases effective first pay period after July 1, 2027.

REGULAR WORK HOURS: Daylight Saving Time: 6:30 a.m. to 3:00 p.m. End of Daylight Savings Time: 7:00 a.m. to 3:30 p.m. Monday through Friday. Must be able to work standby, overtime, weekends, evenings and holidays.

REQUIREMENTS FOR OPERATOR-IN-TRAINING: Possession of a valid California Class C driver's license at time of appointment. One or more years of experience in routine maintenance on equipment and operating heavy equipment. Incumbents hired at this level are required to obtain and maintain a Grade I certificate issued by the State Water Resources Control Board within 18 months of hire date; Grade II within 36 months of hire date; and Grade III within 54 months of hire date.

REQUIREMENTS FOR OPERATOR I: Possession of a valid California Class C driver's license at time of appointment. Possession and maintenance of a Wastewater Treatment Plant Operator Grade I certificate issued by the State Water Resources Control Board. One or more years of experience in the operation of a wastewater treatment plant. Incumbents at this level are required to obtain and maintain a Grade II certificate within 18 months of hire date and Grade III within 36 months of hire date.

REQUIREMENTS FOR OPERATOR II: Possession of a valid California Class C driver's license at time of appointment. Possession and maintenance of a Wastewater Treatment Plant Operator Grade II certificate issued by the State Water Resources Control Board. Two or more years of experience in the

operation of a wastewater treatment plant. Incumbents at this level are required to obtain and maintain a Grade III certificate within 30 months of hire date

REQUIREMENTS FOR OPERATOR III: Possession of a valid California Class C driver's license at time of appointment. Possession and maintenance of a Wastewater Treatment Plant Operator Grade III certificate issued by the State Water Resources Control Board. Three or more years of experience in the operation of a wastewater treatment plant. Must be able to respond to calls within 45 minutes for standby and on-call work.

EDUCATION: Education equivalent to completion of the twelfth grade with supplemental course work in the treatment of wastewater.

BENEFITS: Thirteen paid holidays per year. Paid vacation (increases with length of service). One day per month accrued for paid sick leave. Health insurance partial paid by District for employee and dependents; dental and vision insurance for employee and dependents paid by employer. Life insurance for employees paid by District. CalPERS 2% at 62 retirement system instead of Federal Social Security. Employees will pay 100% of the employee contribution/share required to participate in CalPERS.

APPLICATION PROCEDURE: A Job Description may be obtained by contacting the District office at 559-897-6500. An Application and Supplemental Application for Employment may be filled out online at www. skfcsd.org. If a jobseeker needs accommodation to apply for this job, a request must be received in writing at the District office at least two days prior to the application deadline.

CLOSING DATE FOR RECEIVING APPLICATION: Open Until Filled.

SELECTION PROCEDURE: The District is an equal opportunity employer. Selection will be based on an appraisal of the applicant's preparation for employment as presented in the completed Application for Employment and on the results of a written and/or oral and/or performance examination. The examination will cover the applicant's ability to perform the duties and fulfill the requirements of the classification, as listed in the Job Description. A pre-employment background investigation will be conducted by a licensed private investigator selected by the District.

AREA HOUSING COSTS: The median price for a three-bedroom, two-bath single family residence in Fresno County is approximately $450,000. This median price information varies according to location and condition of property. It is not a guarantee and should be verified by anyone considering purchasing a home.

NOTE: This Employment Opportunity Announcement is not a contract. Working conditions, hours, salary and benefits may be modified or deleted. Qualified District employees are encouraged to apply.