

**SELMA-KINGSBURG-FOWLER  
COUNTY SANITATION DISTRICT**

**MINUTES OF SPECIAL BOARD MEETING**

**OCTOBER 28, 2022**

**CALL TO ORDER AND ROLL CALL**

The Special Board Meeting of the Selma-Kingsburg-Fowler County Sanitation District was called to order at 1:05 p.m. by Chairwoman Roman.

**DIRECTORS**

Nathan Magsig (P)  
Sarah Guerra (P)  
Daniel Parra (A)  
Buddy Mendes, Vice Chair (P)  
Michelle Roman, Chairwoman (P)

**STAFF and CONSULTANTS**

Alicia Kirk, Executive Assistant to the G.M.  
Hilda Cantú Montoy, General Counsel  
David Bacon, Information Systems Analyst

**APPROVAL OF AGENDA**

There being no comment from the public, a motion to approve the agenda of the Special Board meeting of October 28, 2022, was made by Director Mendes, and seconded by Director Guerra, and approved by the following vote:

AYE: Director Magsig, Guerra, Vice Chair Mendes, Chairwoman Roman

NO:

ABSENT: Director Parra

ABSTAIN:

**NOTICE IS HEREBY GIVEN** that the Board of Directors has called a Special Meeting.

The sole business to be conducted at the Special Meeting is as follows:

- A. Subject: Salary Range for General Manager Position  
Recommendation: Establish Salary Range for General Manager Position

**PUBLIC COMMENT:** Members of the public shall have an opportunity to be heard on items on this agenda.

The Ad Hoc Committee was advised by the hired recruitment firm that it is helpful to have a salary range for the General Manager. Based on that, the Chair called this special meeting. A survey conducted at the beginning of this year was given to the Board for reference. The recruitment firm sent information on October 17<sup>th</sup> regarding salary ranges for comparable positions to the Ad Hoc committee. The Board came to an agreement that the salary range for the position of General Manager for SKF would be \$155,000-\$175,000 depending on qualifications.

**ADJOURNMENT**

There being no further business to come before the Board, Chairwoman Roman declared the meeting adjourned on a motion made by Director Magsig and seconded by Director Mendes, and approved by a unanimous voice vote at 1:25p.m.

Respectfully submitted,

Approved



Alicia Kirk  
Alicia Kirk, Executive Assistant to  
the General Manager



Michelle Roman  
Michelle Roman  
Chairwoman of the Board